

Frequently Asked Questions on HKIE Mentorship Scheme

No.	Question	Answer
1	Can Corporate Members join the Mentorship Scheme for preparing the MHKIE application in Additional Discipline?	Yes
2	Is there any limitation in the age of the applicant for joining the Mentorship Scheme?	No
3	How long will the Mentorship Scheme for each Mentee be lasted for?	The duration of the Mentorship Scheme for individual Mentees will normally be within two years.
4	If the applicant obtained a chartership from other Professional Engineering Institution and will apply for MHKIE via RRA Route, can this applicant join the Mentorship Scheme?	The Mentorship Scheme does not cover applicants who will apply the HKIE membership via RRA Route.
5	If an applicant's CPD hours cannot meet the requirement in last two years and is trying to catch up from this year, will the applicant be eligible to become a Mentee?	Yes, but the applicant is advised to top up the CPD hours in order to fulfil the CPD as required.
6	Can a Graduate Member who completed the Scheme "A" programme in HKIE be allowed to join the Mentorship Scheme?	Yes, but the Graduate member cannot be a current HKIE Scheme "A" Trainee.
7	Can Mentors be the Supporter of their Mentees on MHKIE application?	There is no such restriction, and Mentors can do so if they consider appropriate.
8	How many Mentees would be assigned to a Mentor?	Normally not more than two Mentees would be assigned to a Mentor.
9	Can a MHKIE with more than 10 years of qualification and experience but not yet an Assessor of HKIE Professional Assessment be a Mentor?	Mentor would preferably have conducted not less than three cases of HKIE Professional Assessment.
10	Can a MHKIE who has more than 10 years of Membership and has substantial experience in professional assessment in Chartered Engineer (CEng) of other Institutions becomes a Mentor?	Mentor should be familiar with the required competences for becoming MHKIE and would preferably have conducted not less than three cases of HKIE Professional Assessment.
11	Any requirement on the minimum time of mentorship per month?	There is no such requirement. Mentees are required to initiate regular review and annual appraisal schedules with Mentors.

12	If a Mentor is a qualified Assessor in Civil and Structural Disciplines, will the Mentor be assigned with two Mentees in each Discipline?	Considering the workload for a Mentor, number of Mentees under each Mentor should normally be kept to not more than two Mentees in whatever Discipline.
13	Can a Mentor choose a Mentee or request a Mentee due to conflict of interest?	In case of any circumstances, the Mentor-Mentee relationship is no longer appropriate, the Mentor or Mentee should inform the HKIE to apply for new matching of Mentor or Mentee.
14	When will the matching result of Mentor and Mentee be available?	The process will involve application vetting by the Secretariat and consideration by the respective Discipline Advisory Panel. It is estimated to take around 1.5 months for the matching result to be communicated to the Mentor and the Mentee.